



Position Description: Senior Drupal Web Developer

Job Summary:

Carter Group is seeking a full-time hands-on Senior Drupal Web Developer to support production operations for a high-visibility federal government statistical website. This is an engineering role, not a project-management-only position. Position is largely remote, although candidates in Washington, DC Metropolitan area preferred due to anticipated need for ad-hoc, in-person client meetings.

About The Carter Group:

The Carter Group is a dynamic small business that provides cutting edge cybersecurity and IT expertise to federal government and commercial clients. We work in close partnership with our clients to ensure cohesive, holistic, and resilient solutions to their most pressing challenges. The Carter Group provides exciting opportunities to all our employees designed to nurture the entrepreneurial spirit through challenging and complex assignments in a fast-paced, supportive work environment.

Duties/Responsibilities:

- Maintain and enhance a federal government Drupal site, including content templates, modules, themes, configuration, and supporting code.
- Plan, test, and deploy Drupal core and security updates, software updates, bug fixes, and controlled upgrades.
- Use PHP, Twig, HTML5, CSS, JavaScript, Composer, Drush, Git, and configuration-management practices in day-to-day delivery.
- Execute dev/test/prod deployments with documented pre-checks, approvals, rollback procedures, and post-deployment verification.
- Remediate vulnerabilities, defects, accessibility findings, broken content, and rendering issues.
- Implement and validate WCAG/Section 508 requirements as part of the release process.
- Maintain change-request, deployment, test, and remediation evidence suitable for federal governance and audit needs.
- Support planned maintenance windows and urgent production issues outside normal hours when required.

Required Skills/Abilities:

- Recent hands-on Drupal 9, 10, and/or 11 administration or development experience.
- Strong PHP, Twig, HTML5, CSS, and JavaScript skills.
- Hands-on Drupal core/module/theme maintenance and security patching.
- Working experience with Composer, Drush, Git, and Drupal configuration management.
- Production deployment, rollback, release-management, defect-resolution, and vulnerability-remediation experience.
- Practical WCAG/Section 508 implementation and testing experience.
- Ability to describe personally executed production updates and incident recovery.



**Preferred Qualifications**

- Federal public-facing website experience.
- Drupal migration or major-version upgrade experience.
- CI/CD implementation for Drupal.
- Experience conducting automated accessibility testing combined with manual validation.
- Security scanning, authority to operate (ATO)/FISMA support, or federal web-governance experience.
- Experience supporting high-visibility statistical, public-data, or mission-critical websites.

Education and Experience:

- Bachelor's degree in Computer Science, Information Technology, Information Systems, Software Engineering, or Web Development.
- 5+ years of professional web-development experience.
- 3 years of recent hands-on Drupal experience.
- Strong problem-solving skills with the ability to work independently and as part of a team.
- Excellent communication skills to effectively convey technical information to non-technical stakeholders and facilitate buy-in.

How to Apply:

Please send your resume to our People Operations Team, Attn: Danielle Shostal at danielle.shostal@cartergroupconsultants.com

**Note: at this time, the Carter Group cannot sponsor a new applicant for employment authorization for this position.*

